

Qualifications for Teaching Posts in various Disciplines

Engineering & Technology

Professor

Ph.D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 10 years experience in Teaching/Industry/Research out of which 5 years must be at the level of Assistant Professor and / or equivalent.

Candidates from Industry/Profession with Master's degree in Engineering/Technology and with professional work which is significant and can be recognized as equivalent to Ph.D degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.

Assistant Professor

Ph.D degree with the first class at Bachelor's or Master Level in the appropriate branch of Engineering/Technology with 2 years experience in Teaching/Industry/Research at the level of Lecturer of equivalent.

OR

First Class at Master's Level in the appropriate branch of Engineering / Technology with 5 years experience in Teaching/Industry/Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professors. In the case of University/Universities departments and those institutes offering PG programme/Research, Ph.D is a must. For candidates from Industry/Professional experience in R&D and patents would be desirable requirements failing which the increments will be stopped until Ph.D is earned.

Candidates from Industry/Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology.

AND

Professional work, which is significant and can be recognized as equivalent to Ph.D degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.

Lecturer

First Class Master's Degree in the appropriate branch of Engineering (Engg.) / Technology (Tech.) (No minimum experience required)

OR

First Class Bachelor's degree in the appropriate branch of Engineering / Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech./ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The Institutions to provide adequate opportunity to its teaching staff to complete this requirement.

- NOTE:**
1. If a class/division is not awarded to B.E. or M.E./Equivalent Degree a minimum of 60% marks in aggregate or equivalent CGPA shall be considered equivalent to First Class/division.
 2. In the discipline of Computer Science Engineering/Technology, in lieu of the "First Class degree at Bachelor's and/or Master level in the appropriate branch, "a First Class Master's Degree in Computer Science Engineering/Technology together with a First Class Bachelor's Degree in any area of Engineering/Technology will be acceptable.

Applied Sciences & Humanities

Professor

Good Academic records with 1st Class M.Sc Level (for Science) or at M.A. level for Humanities and Ph.D degree in appropriate branch of Humanities & Sciences.

Desirable: Post-Doctoral work in appropriate branch of Humanities & Sciences.

10 Years experience of which at least 5 years should be at a Senior level comparable to that of a Assistant Professor in Post Graduate teaching, and/or experience in research at the University/National level Institutions, including experience of guiding research at Doctoral level.

Assistant Professor

Good Academic records with 1st Class M.Sc Level(for Science) or at M.A level for Humanities and Ph.D degree in the relevant subject.

5 years experience in teaching and/or research excluding the period spent for obtaining the degrees and has made some mark in the areas of Scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

Lecturer

Good Academic record with 1st Class M. Sc. Level (for Science) or at M.A level for Humanities.

Master's in Business Administration

Professor

Ph.D degree or a Fellowship of IIMs, ICA or ICWA with First Class Master's degree in Business Management/ Administration/ other relevant management related discipline.

10 years experience in Teaching/Industry/Research out of which 5 years must be at the level of Assistant Professor and /or equivalent.

Candidates from Industry/Profession First Class Master's degree in Business Management/Administration/other relevant management related discipline

AND

Professional work which is significant and can be recognized as equivalent to Ph.D degree and with 10 years experience of which atleast 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.

Assistant Professor

Ph.D degree or a Fellowship of IIMs, ICA or ICWA with first Class Master's degree in Business Management/ Administration/ other relevant management related discipline.

3 years experience in Teaching/Industry/Research/Industry/Profession.

Candidates from Industry/Profession First Class Master's degree in Business Management/Administration/other relevant management related discipline.

AND

Professional work which is significant and can be recognized at national/international level as equivalent to Ph.D degree and with 5 years experience in Industry/Profession, would also be eligible.

Lecturer First Class Master's Degree in Business Management/Administration/other relevant Management related discipline/PGDBM/PGDM programmes (Minimum two year duration) recognized by AICTE/MHRD/UGC and declared equivalent to MBA by AICTE/AIU.

Qualifications for Technical/Non-Teaching Posts in various Disciplines

Technical Assistants	Matric with 3-years Diploma in the concerned Engg. Branch.
Lab. Assistant	B.Sc. in Non-Medical/10+2 with science subjects and 3 years experience of working in Labs.
Lab. Attendants	Matric with ITI in the relevant trade.
P.A	Graduate with atleast 3 years experience and good command over Typewriting, Shorthand, MS-Office and other Windows based packages.
Accountant	B.Com. with 3 years experience in Manual and Computerized accounts.
Data-Entry Operator	Graduate with 30 WPM speed in Computer Typing.
Clerk	Matric 1 st Div./10+2 2 nd Div./Graduate with basic knowledge of Computer.
Store-Keeper	Graduate with two years experience of store purchase and store handling.
Hostel Mess Supervisor	Preferably Graduate with 5 Years relevant experience.
Drivers	Ability to read and write Hindi and English with two years experience of heavy vehicle (Passenger) Must possess Driving Licence of Heavy Vehicle (Passenger).